

ITEM	DESCRIPTION	U/M	Contract Year																	
			1	2	3	4	5	6	7	8	9	10								
				3%	3%	3%	3%	3%	3%	3%	3%	3%	3%							
	Escalation rate																			
0001 AA01	Administrative Assistant – Level I	HR	\$42.20	\$43.47	\$44.77	\$46.11	\$47.50	\$48.92	\$50.39	\$51.90	\$53.46	\$55.06								
0001 AA02	Administrative Assistant – Level II	HR	\$53.61	\$55.22	\$56.87	\$58.58	\$60.34	\$62.15	\$64.01	\$65.93	\$67.91	\$69.95								
0001 AB01	Application Engineer – Level I	HR	\$77.52	\$79.85	\$82.24	\$84.71	\$87.25	\$89.87	\$92.56	\$95.34	\$98.20	\$101.15								
0001 AB02	Application Engineer – Level II	HR	\$105.60	\$108.77	\$112.03	\$115.39	\$118.85	\$122.42	\$126.09	\$129.87	\$133.77	\$137.78								
0001 AC01	Application Programmer – Level I	HR	\$75.38	\$77.64	\$79.97	\$82.37	\$84.84	\$87.39	\$90.01	\$92.71	\$95.49	\$98.35								
0001 AC02	Application Programmer – Level II	HR	\$94.24	\$97.07	\$99.98	\$102.98	\$106.07	\$109.25	\$112.53	\$115.90	\$119.38	\$122.96								
0001 AC03	Applications Programmer – Level III	HR	\$113.07	\$116.46	\$119.96	\$123.55	\$127.26	\$131.08	\$135.01	\$139.06	\$143.23	\$147.53								
0001 AD00	Application Systems Analyst	HR	\$96.03	\$98.91	\$101.88	\$104.93	\$108.08	\$111.33	\$114.66	\$118.10	\$121.65	\$125.30								
0001 AE00	Biostatistician	HR	\$136.49	\$140.58	\$144.80	\$149.15	\$153.62	\$158.23	\$162.98	\$167.87	\$172.90	\$178.09								
0001 AF01	Business Analyst – Level I	HR	\$80.68	\$83.10	\$85.59	\$88.16	\$90.81	\$93.53	\$96.34	\$99.23	\$102.20	\$105.27								
0001 AF02	Business Analyst – Level II	HR	\$100.97	\$104.00	\$107.12	\$110.33	\$113.64	\$117.05	\$120.56	\$124.18	\$127.91	\$131.74								
0001 AF03	Business Analyst – Level III	HR	\$121.25	\$124.89	\$128.63	\$132.49	\$136.47	\$140.56	\$144.78	\$149.12	\$153.60	\$158.20								
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$104.43	\$107.56	\$110.79	\$114.11	\$117.54	\$121.06	\$124.69	\$128.44	\$132.29	\$136.26								
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$134.68	\$138.72	\$142.88	\$147.17	\$151.58	\$156.13	\$160.81	\$165.64	\$170.61	\$175.73								
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$147.15	\$151.56	\$156.11	\$160.79	\$165.62	\$170.59	\$175.70	\$180.98	\$186.41	\$192.00								
0001 AH00	Chief Information Security Officer	HR	\$170.89	\$176.02	\$181.30	\$186.74	\$192.34	\$198.11	\$204.05	\$210.17	\$216.48	\$222.97								
0001 AI00	Communications Hardware Specialist	HR	\$78.49	\$80.84	\$83.27	\$85.77	\$88.34	\$90.99	\$93.72	\$96.53	\$99.43	\$102.41								
0001 AJ00	Communications Network Manager	HR	\$111.04	\$114.37	\$117.80	\$121.34	\$124.98	\$128.73	\$132.59	\$136.57	\$140.66	\$144.88								
0001 AK00	Communications Software Specialist	HR	\$82.08	\$84.54	\$87.08	\$89.69	\$92.38	\$95.15	\$98.01	\$100.95	\$103.98	\$107.10								
0001 AL00	Communications Specialist	HR	\$91.21	\$93.95	\$96.76	\$99.67	\$102.66	\$105.74	\$108.91	\$112.18	\$115.54	\$119.01								
0001 AM00	Computer Data Librarian	HR	\$61.71	\$63.56	\$65.47	\$67.43	\$69.46	\$71.54	\$73.68	\$75.90	\$78.17	\$80.52								
0001 AN00	Computer Scientist	HR	\$155.74	\$160.41	\$165.22	\$170.18	\$175.29	\$180.55	\$185.96	\$191.54	\$197.29	\$203.21								
0001 AO01	Computer Security System Specialist – Level I	HR	\$100.29	\$103.30	\$106.40	\$109.59	\$112.88	\$116.26	\$119.75	\$123.34	\$127.04	\$130.86								
0001 AO02	Computer Security System Specialist – Level II	HR	\$129.64	\$133.53	\$137.54	\$141.66	\$145.91	\$150.29	\$154.80	\$159.44	\$164.22	\$169.15								
0001 AO03	Computer Security System Specialist – Level III	HR	\$148.21	\$152.66	\$157.24	\$161.95	\$166.81	\$171.82	\$176.97	\$182.28	\$187.75	\$193.38								
0001 AP01	Computer Systems Analyst – Level I	HR	\$67.41	\$69.43	\$71.52	\$73.66	\$75.87	\$78.15	\$80.49	\$82.91	\$85.39	\$87.95								
0001 AP02	Computer Systems Analyst – Level II	HR	\$87.76	\$90.39	\$93.10	\$95.90	\$98.77	\$101.74	\$104.79	\$107.93	\$111.17	\$114.51								
0001 AP03	Computer Systems Analyst – Level III	HR	\$96.92	\$99.83	\$102.82	\$105.91	\$109.08	\$112.36	\$115.73	\$119.20	\$122.78	\$126.46								
0001 AQ00	Configuration Management Specialist	HR	\$111.08	\$114.41	\$117.84	\$121.38	\$125.02	\$128.77	\$132.64	\$136.61	\$140.71	\$144.93								

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			1	2	3	4	5	6	7	8	9	10
0001 AR01	Cost Analyst – Level I	HR	\$68.47	\$70.52	\$72.64	\$74.82	\$77.06	\$79.38	\$81.76	\$84.21	\$86.74	\$89.34
0001 AR02	Cost Analyst – Level II	HR	\$89.07	\$91.74	\$94.49	\$97.33	\$100.25	\$103.26	\$106.35	\$109.54	\$112.83	\$116.22
0001 AS00	Data Entry Clerk	HR	\$38.41	\$39.56	\$40.75	\$41.97	\$43.23	\$44.53	\$45.86	\$47.24	\$48.66	\$50.12
0001 AT00	Data Security Specialist	HR	\$105.65	\$108.82	\$112.08	\$115.45	\$118.91	\$122.48	\$126.15	\$129.94	\$133.83	\$137.85
0001 AU00	Data Standardization Specialist	HR	\$85.62	\$88.19	\$90.83	\$93.56	\$96.37	\$99.26	\$102.23	\$105.30	\$108.46	\$111.71
0001 AV00	Database Administrator	HR	\$104.76	\$107.90	\$111.14	\$114.47	\$117.91	\$121.45	\$125.09	\$128.84	\$132.71	\$136.69
0001 AW01	Database Management Specialist – Level I	HR	\$73.24	\$75.44	\$77.70	\$80.03	\$82.43	\$84.91	\$87.45	\$90.08	\$92.78	\$95.56
0001 AW02	Database Management Specialist – Level II	HR	\$91.49	\$94.23	\$97.06	\$99.97	\$102.97	\$106.06	\$109.24	\$112.52	\$115.90	\$119.37
0001 AW03	Database Management Specialist – Level III	HR	\$126.35	\$130.14	\$134.04	\$138.07	\$142.21	\$146.47	\$150.87	\$155.39	\$160.06	\$164.86
0001 AX01	Database Specialist – Level I	HR	\$65.86	\$67.84	\$69.87	\$71.97	\$74.13	\$76.35	\$78.64	\$81.00	\$83.43	\$85.93
0001 AX02	Database Specialist – Level II	HR	\$85.05	\$87.60	\$90.23	\$92.94	\$95.72	\$98.60	\$101.55	\$104.60	\$107.74	\$110.97
0001 AX03	Database Specialist – Level III	HR	\$97.15	\$100.06	\$103.07	\$106.16	\$109.34	\$112.62	\$116.00	\$119.48	\$123.07	\$126.76
0001 AY00	Data Warehousing Administrator	HR	\$105.73	\$108.90	\$112.17	\$115.53	\$119.00	\$122.57	\$126.25	\$130.03	\$133.94	\$137.95
0001 AZ00	Data Warehouse Analyst	HR	\$88.90	\$91.57	\$94.31	\$97.14	\$100.06	\$103.06	\$106.15	\$109.34	\$112.62	\$115.99
0001 BA00	Data Warehouse Programmer	HR	\$85.58	\$88.15	\$90.79	\$93.52	\$96.32	\$99.21	\$102.19	\$105.25	\$108.41	\$111.66
0001 BB00	Disaster Recovery Specialist	HR	\$105.62	\$108.79	\$112.05	\$115.41	\$118.88	\$122.44	\$126.12	\$129.90	\$133.80	\$137.81
0001 BC01	Document Control Specialist – Level I	HR	\$52.80	\$54.38	\$56.02	\$57.70	\$59.43	\$61.21	\$63.05	\$64.94	\$66.89	\$68.89
0001 BC02	Document Control Specialist - Level II	HR	\$67.22	\$69.24	\$71.31	\$73.45	\$75.66	\$77.93	\$80.26	\$82.67	\$85.15	\$87.71
0001 BC03	Document Control Specialist – Level III	HR	\$76.83	\$79.13	\$81.51	\$83.95	\$86.47	\$89.07	\$91.74	\$94.49	\$97.33	\$100.25
0001 BD01	Document Support Specialist – Level I	HR	\$44.02	\$45.34	\$46.70	\$48.10	\$49.54	\$51.03	\$52.56	\$54.14	\$55.76	\$57.44
0001 BD02	Document Support Specialist – Level II	HR	\$62.43	\$64.30	\$66.23	\$68.22	\$70.27	\$72.37	\$74.54	\$76.78	\$79.08	\$81.46
0001 BE00	Duplicating Machine Operator	HR	\$38.37	\$39.52	\$40.71	\$41.93	\$43.19	\$44.48	\$45.82	\$47.19	\$48.61	\$50.06
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$81.00	\$83.43	\$85.93	\$88.51	\$91.17	\$93.90	\$96.72	\$99.62	\$102.61	\$105.69
0001 BG00	Electronic Meeting Technographer	HR	\$55.30	\$56.96	\$58.67	\$60.43	\$62.24	\$64.11	\$66.03	\$68.01	\$70.05	\$72.15
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$114.71	\$118.15	\$121.70	\$125.35	\$129.11	\$132.98	\$136.97	\$141.08	\$145.31	\$149.67
0001 BI00	Facilitator	HR	\$105.85	\$109.03	\$112.30	\$115.67	\$119.14	\$122.71	\$126.39	\$130.18	\$134.09	\$138.11
0001 BJ00	Financial Analyst – IT	HR	\$76.10	\$78.38	\$80.73	\$83.16	\$85.65	\$88.22	\$90.87	\$93.59	\$96.40	\$99.29
0001 BK01	Functional Analyst – Level I	HR	\$96.03	\$98.91	\$101.88	\$104.93	\$108.08	\$111.33	\$114.66	\$118.10	\$121.65	\$125.30
0001 BK02	Functional Analyst – Level II	HR	\$115.24	\$118.70	\$122.26	\$125.93	\$129.70	\$133.59	\$137.60	\$141.73	\$145.98	\$150.36
0001 BL01	General Clerk – Level I	HR	\$31.37	\$32.31	\$33.28	\$34.28	\$35.31	\$36.37	\$37.46	\$38.58	\$39.74	\$40.93
0001 BL02	General Clerk – Level II	HR	\$35.65	\$36.72	\$37.82	\$38.96	\$40.12	\$41.33	\$42.57	\$43.85	\$45.16	\$46.52
0001 BL03	General Clerk – Level III	HR	\$42.13	\$43.39	\$44.70	\$46.04	\$47.42	\$48.84	\$50.31	\$51.81	\$53.37	\$54.97
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$98.04	\$100.98	\$104.01	\$107.13	\$110.34	\$113.66	\$117.06	\$120.58	\$124.19	\$127.92

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			1	2	3	4	5	6	7	8	9	10
0001 BN00	Graphical User Interface Designer	HR	\$82.87	\$85.36	\$87.92	\$90.55	\$93.27	\$96.07	\$98.95	\$101.92	\$104.98	\$108.13
0001 BO00	Graphics Specialist	HR	\$56.13	\$57.81	\$59.55	\$61.33	\$63.17	\$65.07	\$67.02	\$69.03	\$71.10	\$73.24
0001 BP00	Hardware Draftsman	HR	\$57.07	\$58.78	\$60.55	\$62.36	\$64.23	\$66.16	\$68.14	\$70.19	\$72.29	\$74.46
0001 BQ01	Hardware Installation Technician – Level I	HR	\$57.63	\$59.36	\$61.14	\$62.97	\$64.86	\$66.81	\$68.81	\$70.88	\$73.00	\$75.19
0001 BQ02	Hardware Installation Technician – Level II	HR	\$85.95	\$88.53	\$91.18	\$93.92	\$96.74	\$99.64	\$102.63	\$105.71	\$108.88	\$112.15
0001 BR00	Hardware Specialist – Information Technology	HR	\$67.22	\$69.24	\$71.31	\$73.45	\$75.66	\$77.93	\$80.26	\$82.67	\$85.15	\$87.71
0001 BS00	Help Desk Manager	HR	\$96.03	\$98.91	\$101.88	\$104.93	\$108.08	\$111.33	\$114.66	\$118.10	\$121.65	\$125.30
0001 BT00	Help Desk Specialist	HR	\$72.04	\$74.20	\$76.43	\$78.72	\$81.08	\$83.51	\$86.02	\$88.60	\$91.26	\$94.00
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$53.98	\$55.60	\$57.27	\$58.99	\$60.75	\$62.58	\$64.45	\$66.39	\$68.38	\$70.43
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$68.43	\$70.48	\$72.60	\$74.78	\$77.02	\$79.33	\$81.71	\$84.16	\$86.69	\$89.29
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$82.28	\$84.75	\$87.29	\$89.91	\$92.61	\$95.39	\$98.25	\$101.19	\$104.23	\$107.36
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$153.64	\$158.25	\$163.00	\$167.89	\$172.92	\$178.11	\$183.45	\$188.96	\$194.63	\$200.47
0001 BW01	Information Engineer – Level I	HR	\$117.25	\$120.77	\$124.39	\$128.12	\$131.97	\$135.92	\$140.00	\$144.20	\$148.53	\$152.98
0001 BW02	Information Engineer – Level II	HR	\$146.83	\$151.23	\$155.77	\$160.45	\$165.26	\$170.22	\$175.32	\$180.58	\$186.00	\$191.58
0001 BX00	Information Resource Management Analyst	HR	\$96.46	\$99.35	\$102.33	\$105.40	\$108.57	\$111.82	\$115.18	\$118.63	\$122.19	\$125.86
0001 BY00	Information Systems Training Specialist	HR	\$89.48	\$92.16	\$94.93	\$97.78	\$100.71	\$103.73	\$106.84	\$110.05	\$113.35	\$116.75
0001 BZ00	IT Policy/Legislative Specialist	HR	\$140.87	\$145.10	\$149.45	\$153.93	\$158.55	\$163.31	\$168.21	\$173.25	\$178.45	\$183.80
0001 CA00	IT Strategic/Capital Planner	HR	\$129.38	\$133.26	\$137.26	\$141.38	\$145.62	\$149.99	\$154.49	\$159.12	\$163.89	\$168.81
0001 CB00	Knowledge Management Specialist	HR	\$113.89	\$117.31	\$120.83	\$124.45	\$128.18	\$132.03	\$135.99	\$140.07	\$144.27	\$148.60
0001 CC00	Librarian	HR	\$54.37	\$56.00	\$57.68	\$59.41	\$61.19	\$63.03	\$64.92	\$66.87	\$68.87	\$70.94
0001 CD00	Librarian Technician	HR	\$49.44	\$50.92	\$52.45	\$54.02	\$55.65	\$57.31	\$59.03	\$60.80	\$62.63	\$64.51
0001 CE00	Medical Billing/Account Management Specialist	HR	\$36.03	\$37.11	\$38.22	\$39.37	\$40.55	\$41.77	\$43.02	\$44.31	\$45.64	\$47.01
0001 CF00	Modeling and Simulation Specialist	HR	\$108.64	\$111.90	\$115.26	\$118.71	\$122.28	\$125.94	\$129.72	\$133.61	\$137.62	\$141.75
0001 CG00	Network Administrator	HR	\$92.58	\$95.36	\$98.22	\$101.16	\$104.20	\$107.33	\$110.55	\$113.86	\$117.28	\$120.80
0001 CH00	Network Draftsman	HR	\$58.78	\$60.54	\$62.36	\$64.23	\$66.16	\$68.14	\$70.19	\$72.29	\$74.46	\$76.69
0001 CI01	Network Installation Technician – Level I	HR	\$62.22	\$64.09	\$66.01	\$67.99	\$70.03	\$72.13	\$74.29	\$76.52	\$78.82	\$81.18
0001 CI02	Network Installation Technician – Level II	HR	\$77.70	\$80.03	\$82.43	\$84.90	\$87.45	\$90.08	\$92.78	\$95.56	\$98.43	\$101.38
0001 CJ00	Network Support Technician	HR	\$68.36	\$70.41	\$72.52	\$74.70	\$76.94	\$79.25	\$81.63	\$84.07	\$86.60	\$89.19
0001 CK00	Operations Manager	HR	\$104.23	\$107.36	\$110.58	\$113.89	\$117.31	\$120.83	\$124.46	\$128.19	\$132.04	\$136.00
0001 CL00	Procurement Product Specialist	HR	\$84.35	\$86.88	\$89.49	\$92.17	\$94.94	\$97.78	\$100.72	\$103.74	\$106.85	\$110.06
0001 CM00	Program Administration Specialist	HR	\$64.79	\$66.73	\$68.74	\$70.80	\$72.92	\$75.11	\$77.36	\$79.68	\$82.07	\$84.54
0001 CN00	Program Analyst	HR	\$85.12	\$87.67	\$90.30	\$93.01	\$95.80	\$98.68	\$101.64	\$104.69	\$107.83	\$111.06
0001 CO00	Program Manager	HR	\$173.81	\$179.02	\$184.40	\$189.93	\$195.62	\$201.49	\$207.54	\$213.76	\$220.18	\$226.78

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			1	2	3	4	5	6	7	8	9	10
0001 CP00	Project Control Specialist	HR	\$94.40	\$97.23	\$100.15	\$103.15	\$106.25	\$109.44	\$112.72	\$116.10	\$119.58	\$123.17
0001 CQ00	Project Leader	HR	\$106.13	\$109.31	\$112.59	\$115.97	\$119.45	\$123.03	\$126.72	\$130.53	\$134.44	\$138.48
0001 CR01	Project Manager – Level I	HR	\$114.15	\$117.57	\$121.10	\$124.73	\$128.48	\$132.33	\$136.30	\$140.39	\$144.60	\$148.94
0001 CR02	Project Manager – Level II	HR	\$129.24	\$133.12	\$137.11	\$141.22	\$145.46	\$149.82	\$154.32	\$158.95	\$163.72	\$168.63
0001 CR03	Project Manager – Level III	HR	\$145.63	\$150.00	\$154.50	\$159.13	\$163.91	\$168.83	\$173.89	\$179.11	\$184.48	\$190.01
0001 CS00	Public Health Analyst	HR	\$123.10	\$126.79	\$130.60	\$134.51	\$138.55	\$142.71	\$146.99	\$151.40	\$155.94	\$160.62
0001 CT00	Quality Assurance Analyst	HR	\$89.33	\$92.01	\$94.77	\$97.61	\$100.54	\$103.56	\$106.66	\$109.86	\$113.16	\$116.56
0001 CU00	Quality Assurance Manager	HR	\$120.17	\$123.78	\$127.49	\$131.31	\$135.25	\$139.31	\$143.49	\$147.79	\$152.23	\$156.79
0001 CV00	Quality Assurance Specialist	HR	\$99.67	\$102.66	\$105.74	\$108.91	\$112.18	\$115.54	\$119.01	\$122.58	\$126.26	\$130.05
0001 CW00	Records Management Specialist	HR	\$67.22	\$69.24	\$71.31	\$73.45	\$75.66	\$77.93	\$80.26	\$82.67	\$85.15	\$87.71
0001 CX00	Scanner Operator	HR	\$38.43	\$39.58	\$40.77	\$41.99	\$43.25	\$44.55	\$45.89	\$47.26	\$48.68	\$50.14
0001 CY00	Scientific Data Analyst	HR	\$96.03	\$98.91	\$101.88	\$104.93	\$108.08	\$111.33	\$114.66	\$118.10	\$121.65	\$125.30
0001 CZ01	Subject Matter Expert – Level I	HR	\$203.84	\$209.96	\$216.25	\$222.74	\$229.42	\$236.31	\$243.40	\$250.70	\$258.22	\$265.96
0001 CZ02	Subject Matter Expert – Level II	HR	\$241.11	\$248.34	\$255.79	\$263.47	\$271.37	\$279.51	\$287.90	\$296.53	\$305.43	\$314.59
0001 CZ03	Subject Matter Expert – Level III	HR	\$292.41	\$301.18	\$310.22	\$319.52	\$329.11	\$338.98	\$349.15	\$359.63	\$370.42	\$381.53
0001 DA01	System Administrator – Level I	HR	\$85.07	\$87.62	\$90.25	\$92.96	\$95.75	\$98.62	\$101.58	\$104.63	\$107.76	\$111.00
0001 DA02	System Administrator – Level II	HR	\$109.85	\$113.15	\$116.54	\$120.04	\$123.64	\$127.35	\$131.17	\$135.10	\$139.15	\$143.33
0001 DA03	System Administrator – Level III	HR	\$113.93	\$117.35	\$120.87	\$124.49	\$128.23	\$132.08	\$136.04	\$140.12	\$144.32	\$148.65
0001 DB01	Systems Architect – Level I	HR	\$131.37	\$135.31	\$139.37	\$143.55	\$147.86	\$152.29	\$156.86	\$161.57	\$166.42	\$171.41
0001 DB02	Systems Architect – Level II	HR	\$160.31	\$165.12	\$170.07	\$175.18	\$180.43	\$185.84	\$191.42	\$197.16	\$203.08	\$209.17
0001 DC01	Systems Engineer – Level I	HR	\$86.05	\$88.63	\$91.29	\$94.03	\$96.85	\$99.76	\$102.75	\$105.83	\$109.01	\$112.28
0001 DC02	Systems Engineer – Level II	HR	\$100.86	\$103.89	\$107.00	\$110.21	\$113.52	\$116.92	\$120.43	\$124.05	\$127.77	\$131.60
0001 DC03	Systems Engineer – Level III	HR	\$112.85	\$116.24	\$119.72	\$123.31	\$127.01	\$130.82	\$134.75	\$138.79	\$142.96	\$147.24
0001 DD00	System Operator	HR	\$41.79	\$43.04	\$44.34	\$45.67	\$47.04	\$48.45	\$49.90	\$51.40	\$52.94	\$54.53
0001 DE00	System Programmer	HR	\$63.40	\$65.30	\$67.26	\$69.28	\$71.36	\$73.50	\$75.70	\$77.97	\$80.31	\$82.72
0001 DF01	Technical Writer/Editor – Level I	HR	\$49.56	\$51.05	\$52.58	\$54.16	\$55.78	\$57.45	\$59.18	\$60.95	\$62.78	\$64.66
0001 DF02	Technical Writer/Editor – Level II	HR	\$69.18	\$71.26	\$73.39	\$75.59	\$77.86	\$80.20	\$82.60	\$85.08	\$87.64	\$90.26
0001 DF03	Technical Writer/Editor – Level III	HR	\$79.51	\$81.90	\$84.35	\$86.88	\$89.49	\$92.17	\$94.94	\$97.79	\$100.72	\$103.74
0001 DG01	Telecommunications Engineer – Level I	HR	\$72.04	\$74.20	\$76.43	\$78.72	\$81.08	\$83.51	\$86.02	\$88.60	\$91.26	\$94.00
0001 DG02	Telecommunications Engineer - Level II	HR	\$86.43	\$89.02	\$91.69	\$94.44	\$97.28	\$100.20	\$103.20	\$106.30	\$109.49	\$112.77
0001 DH01	Telecommunications Specialist – Level I	HR	\$81.63	\$84.08	\$86.60	\$89.20	\$91.88	\$94.63	\$97.47	\$100.39	\$103.41	\$106.51
0001 DH02	Telecommunications Specialist - Level II	HR	\$93.65	\$96.46	\$99.35	\$102.33	\$105.40	\$108.57	\$111.82	\$115.18	\$118.63	\$122.19
0001 DI00	Test Engineer	HR	\$86.43	\$89.02	\$91.69	\$94.44	\$97.28	\$100.20	\$103.20	\$106.30	\$109.49	\$112.77

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 DJ00	Training Manager	HR	\$95.96	\$98.84	\$101.80	\$104.86	\$108.00	\$111.24	\$114.58	\$118.02	\$121.56	\$125.21
0001 DK01	Training Specialist – Level I	HR	\$70.94	\$73.07	\$75.26	\$77.52	\$79.84	\$82.24	\$84.71	\$87.25	\$89.86	\$92.56
0001 DK02	Training Specialist – Level II	HR	\$90.83	\$93.55	\$96.36	\$99.25	\$102.23	\$105.30	\$108.46	\$111.71	\$115.06	\$118.51
0001 DL00	Web Content Administrator	HR	\$72.04	\$74.20	\$76.43	\$78.72	\$81.08	\$83.51	\$86.02	\$88.60	\$91.26	\$94.00
0001 DM00	Web Designer	HR	\$76.83	\$79.13	\$81.51	\$83.95	\$86.47	\$89.07	\$91.74	\$94.49	\$97.33	\$100.25
0001 DN00	Web Project Manager	HR	\$104.19	\$107.32	\$110.54	\$113.85	\$117.27	\$120.78	\$124.41	\$128.14	\$131.98	\$135.94
0001 DO00	Web Software Developer	HR	\$86.43	\$89.02	\$91.69	\$94.44	\$97.28	\$100.20	\$103.20	\$106.30	\$109.49	\$112.77
0001 DP00	Webmaster	HR	\$91.30	\$94.04	\$96.86	\$99.77	\$102.76	\$105.84	\$109.02	\$112.29	\$115.66	\$119.13
0001 DQ00	Wide Area Network Administrator	HR	\$105.65	\$108.82	\$112.08	\$115.45	\$118.91	\$122.48	\$126.15	\$129.94	\$133.83	\$137.85

ITEM	DESCRIPTION	U/M	Contract Year												
			1	2	3	4	5	6	7	8	9	10			
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$38.90	\$40.06	\$41.27	\$42.50	\$43.78	\$45.09	\$46.45	\$47.84	\$49.27	\$50.75			
0002 AA02	Administrative Assistant – Level II	HR	\$49.41	\$50.89	\$52.42	\$53.99	\$55.61	\$57.28	\$59.00	\$60.77	\$62.59	\$64.47			
0002 AB01	Application Engineer – Level I	HR	\$71.45	\$73.59	\$75.80	\$78.08	\$80.42	\$82.83	\$85.32	\$87.87	\$90.51	\$93.23			
0002 AB02	Application Engineer – Level II	HR	\$97.31	\$100.23	\$103.24	\$106.33	\$109.52	\$112.81	\$116.19	\$119.68	\$123.27	\$126.97			
0002 AC01	Application Programmer – Level I	HR	\$66.59	\$68.59	\$70.65	\$72.77	\$74.95	\$77.20	\$79.51	\$81.90	\$84.36	\$86.89			
0002 AC02	Application Programmer – Level II	HR	\$86.84	\$89.45	\$92.13	\$94.89	\$97.74	\$100.67	\$103.69	\$106.80	\$110.01	\$113.31			
0002 AC03	Applications Programmer – Level III	HR	\$99.89	\$102.88	\$105.97	\$109.15	\$112.42	\$115.80	\$119.27	\$122.85	\$126.54	\$130.33			
0002 AD00	Application Systems Analyst	HR	\$88.51	\$91.17	\$93.90	\$96.72	\$99.62	\$102.61	\$105.69	\$108.86	\$112.12	\$115.49			
0002 AE00	Biostatistician	HR	\$125.80	\$129.57	\$133.46	\$137.47	\$141.59	\$145.84	\$150.21	\$154.72	\$159.36	\$164.14			
0002 AF01	Business Analyst – Level I	HR	\$74.36	\$76.59	\$78.89	\$81.26	\$83.69	\$86.20	\$88.79	\$91.45	\$94.20	\$97.02			
0002 AF02	Business Analyst – Level II	HR	\$93.03	\$95.82	\$98.70	\$101.66	\$104.71	\$107.85	\$111.08	\$114.42	\$117.85	\$121.38			
0002 AF03	Business Analyst – Level III	HR	\$111.75	\$115.10	\$118.56	\$122.11	\$125.78	\$129.55	\$133.44	\$137.44	\$141.56	\$145.81			
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$96.25	\$99.14	\$102.11	\$105.17	\$108.33	\$111.58	\$114.93	\$118.38	\$121.93	\$125.58			
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$124.11	\$127.83	\$131.67	\$135.62	\$139.69	\$143.88	\$148.19	\$152.64	\$157.22	\$161.94			
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$135.63	\$139.69	\$143.88	\$148.20	\$152.65	\$157.23	\$161.94	\$166.80	\$171.81	\$176.96			
0002 AH00	Chief Information Security Officer	HR	\$157.50	\$162.23	\$167.09	\$172.10	\$177.27	\$182.59	\$188.06	\$193.71	\$199.52	\$205.50			
0002 AI00	Communications Hardware Specialist	HR	\$72.34	\$74.51	\$76.75	\$79.05	\$81.42	\$83.86	\$86.38	\$88.97	\$91.64	\$94.39			
0002 AJ00	Communications Network Manager	HR	\$102.34	\$105.41	\$108.57	\$111.83	\$115.18	\$118.64	\$122.20	\$125.87	\$129.64	\$133.53			
0002 AK00	Communications Software Specialist	HR	\$75.65	\$77.92	\$80.26	\$82.67	\$85.15	\$87.70	\$90.33	\$93.04	\$95.84	\$98.71			
0002 AL00	Communications Specialist	HR	\$84.07	\$86.59	\$89.19	\$91.86	\$94.62	\$97.46	\$100.38	\$103.39	\$106.50	\$109.69			
0002 AM00	Computer Data Librarian	HR	\$56.88	\$58.58	\$60.34	\$62.15	\$64.01	\$65.93	\$67.91	\$69.95	\$72.05	\$74.21			
0002 AN00	Computer Scientist	HR	\$143.54	\$147.85	\$152.28	\$156.85	\$161.56	\$166.40	\$171.39	\$176.54	\$181.83	\$187.29			
0002 AO01	Computer Security System Specialist – Level I	HR	\$92.43	\$95.20	\$98.06	\$101.00	\$104.03	\$107.15	\$110.37	\$113.68	\$117.09	\$120.60			
0002 AO02	Computer Security System Specialist – Level II	HR	\$119.46	\$123.04	\$126.74	\$130.54	\$134.45	\$138.49	\$142.64	\$146.92	\$151.33	\$155.87			
0002 AO03	Computer Security System Specialist – Level III	HR	\$136.60	\$140.70	\$144.92	\$149.27	\$153.75	\$158.36	\$163.11	\$168.00	\$173.04	\$178.23			
0002 AP01	Computer Systems Analyst – Level I	HR	\$62.13	\$63.99	\$65.91	\$67.89	\$69.93	\$72.03	\$74.19	\$76.41	\$78.70	\$81.07			
0002 AP02	Computer Systems Analyst – Level II	HR	\$80.87	\$83.30	\$85.79	\$88.37	\$91.02	\$93.75	\$96.56	\$99.46	\$102.44	\$105.52			
0002 AP03	Computer Systems Analyst – Level III	HR	\$89.33	\$92.01	\$94.77	\$97.61	\$100.54	\$103.56	\$106.66	\$109.86	\$113.16	\$116.56			
0002 AQ00	Configuration Management Specialist	HR	\$102.38	\$105.45	\$108.62	\$111.87	\$115.23	\$118.69	\$122.25	\$125.92	\$129.69	\$133.58			
0002 AR01	Cost Analyst – Level I	HR	\$63.11	\$65.00	\$66.95	\$68.96	\$71.03	\$73.16	\$75.35	\$77.61	\$79.94	\$82.34			

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AR02	Cost Analyst – Level II	HR	\$82.08	\$84.54	\$87.08	\$89.69	\$92.38	\$95.15	\$98.01	\$100.95	\$103.98	\$107.10
0002 AS00	Data Entry Clerk	HR	\$35.40	\$36.47	\$37.56	\$38.69	\$39.85	\$41.04	\$42.27	\$43.54	\$44.85	\$46.19
0002 AT00	Data Security Specialist	HR	\$97.37	\$100.29	\$103.30	\$106.40	\$109.59	\$112.88	\$116.27	\$119.75	\$123.35	\$127.05
0002 AU00	Data Standardization Specialist	HR	\$78.91	\$81.28	\$83.72	\$86.23	\$88.81	\$91.48	\$94.22	\$97.05	\$99.96	\$102.96
0002 AV00	Database Administrator	HR	\$96.55	\$99.45	\$102.43	\$105.50	\$108.67	\$111.93	\$115.29	\$118.74	\$122.31	\$125.98
0002 AW01	Database Management Specialist – Level I	HR	\$67.50	\$69.53	\$71.61	\$73.76	\$75.97	\$78.25	\$80.60	\$83.02	\$85.51	\$88.07
0002 AW02	Database Management Specialist – Level II	HR	\$84.32	\$86.85	\$89.46	\$92.14	\$94.90	\$97.75	\$100.68	\$103.70	\$106.81	\$110.02
0002 AW03	Database Management Specialist – Level III	HR	\$116.45	\$119.94	\$123.54	\$127.25	\$131.07	\$135.00	\$139.05	\$143.22	\$147.52	\$151.94
0002 AX01	Database Specialist – Level I	HR	\$60.70	\$62.52	\$64.39	\$66.33	\$68.32	\$70.37	\$72.48	\$74.65	\$76.89	\$79.20
0002 AX02	Database Specialist – Level II	HR	\$78.39	\$80.74	\$83.16	\$85.66	\$88.23	\$90.88	\$93.60	\$96.41	\$99.30	\$102.28
0002 AX03	Database Specialist – Level III	HR	\$89.54	\$92.23	\$95.00	\$97.85	\$100.78	\$103.81	\$106.92	\$110.13	\$113.43	\$116.83
0002 AY00	Data Warehousing Administrator	HR	\$97.45	\$100.37	\$103.38	\$106.48	\$109.68	\$112.97	\$116.36	\$119.85	\$123.44	\$127.15
0002 AZ00	Data Warehouse Analyst	HR	\$81.94	\$84.39	\$86.93	\$89.53	\$92.22	\$94.99	\$97.84	\$100.77	\$103.79	\$106.91
0002 BA00	Data Warehouse Programmer	HR	\$78.88	\$81.25	\$83.68	\$86.19	\$88.78	\$91.44	\$94.19	\$97.01	\$99.92	\$102.92
0002 BB00	Disaster Recovery Specialist	HR	\$97.34	\$100.26	\$103.27	\$106.37	\$109.56	\$112.85	\$116.23	\$119.72	\$123.31	\$127.01
0002 BC01	Document Control Specialist – Level I	HR	\$48.66	\$50.12	\$51.63	\$53.18	\$54.77	\$56.42	\$58.11	\$59.85	\$61.65	\$63.50
0002 BC02	Document Control Specialist - Level II	HR	\$61.96	\$63.82	\$65.73	\$67.70	\$69.73	\$71.83	\$73.98	\$76.20	\$78.49	\$80.84
0002 BC03	Document Control Specialist – Level III	HR	\$70.81	\$72.93	\$75.12	\$77.37	\$79.70	\$82.09	\$84.55	\$87.08	\$89.70	\$92.39
0002 BD01	Document Support Specialist – Level I	HR	\$40.58	\$41.79	\$43.05	\$44.34	\$45.67	\$47.04	\$48.45	\$49.90	\$51.40	\$52.94
0002 BD02	Document Support Specialist – Level II	HR	\$57.54	\$59.26	\$61.04	\$62.87	\$64.76	\$66.70	\$68.70	\$70.76	\$72.89	\$75.07
0002 BE00	Duplicating Machine Operator	HR	\$35.37	\$36.43	\$37.52	\$38.65	\$39.81	\$41.00	\$42.23	\$43.50	\$44.80	\$46.15
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$74.65	\$76.89	\$79.20	\$81.57	\$84.02	\$86.54	\$89.14	\$91.81	\$94.57	\$97.40
0002 BG00	Electronic Meeting Technographer	HR	\$50.97	\$52.50	\$54.07	\$55.70	\$57.37	\$59.09	\$60.86	\$62.69	\$64.57	\$66.50
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$105.73	\$108.90	\$112.16	\$115.53	\$119.00	\$122.56	\$126.24	\$130.03	\$133.93	\$137.95
0002 BI00	Facilitator	HR	\$97.55	\$100.48	\$103.50	\$106.60	\$109.80	\$113.09	\$116.49	\$119.98	\$123.58	\$127.29
0002 BJ00	Financial Analyst – IT	HR	\$70.14	\$72.24	\$74.41	\$76.64	\$78.94	\$81.31	\$83.75	\$86.26	\$88.85	\$91.52
0002 BK01	Functional Analyst – Level I	HR	\$88.51	\$91.17	\$93.90	\$96.72	\$99.62	\$102.61	\$105.69	\$108.86	\$112.12	\$115.49
0002 BK02	Functional Analyst – Level II	HR	\$106.21	\$109.40	\$112.68	\$116.06	\$119.54	\$123.13	\$126.82	\$130.63	\$134.55	\$138.58
0002 BL01	General Clerk – Level I	HR	\$28.91	\$29.78	\$30.67	\$31.59	\$32.54	\$33.51	\$34.52	\$35.55	\$36.62	\$37.72
0002 BL02	General Clerk – Level II	HR	\$32.86	\$33.85	\$34.86	\$35.91	\$36.98	\$38.09	\$39.24	\$40.41	\$41.63	\$42.87
0002 BL03	General Clerk – Level III	HR	\$38.83	\$40.00	\$41.20	\$42.43	\$43.71	\$45.02	\$46.37	\$47.76	\$49.19	\$50.67
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$90.36	\$93.07	\$95.87	\$98.74	\$101.71	\$104.76	\$107.90	\$111.14	\$114.47	\$117.90
0002 BN00	Graphical User Interface Designer	HR	\$76.38	\$78.67	\$81.03	\$83.46	\$85.96	\$88.54	\$91.20	\$93.93	\$96.75	\$99.65

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BO00	Graphics Specialist	HR	\$51.73	\$53.29	\$54.88	\$56.53	\$58.23	\$59.97	\$61.77	\$63.63	\$65.54	\$67.50
0002 BP00	Hardware Draftsman	HR	\$52.60	\$54.18	\$55.80	\$57.48	\$59.20	\$60.98	\$62.81	\$64.69	\$66.63	\$68.63
0002 BQ01	Hardware Installation Technician – Level I	HR	\$53.12	\$54.71	\$56.35	\$58.04	\$59.78	\$61.58	\$63.42	\$65.33	\$67.29	\$69.31
0002 BQ02	Hardware Installation Technician – Level II	HR	\$79.20	\$81.58	\$84.02	\$86.54	\$89.14	\$91.81	\$94.57	\$97.41	\$100.33	\$103.34
0002 BR00	Hardware Specialist – Information Technology	HR	\$61.96	\$63.82	\$65.73	\$67.70	\$69.73	\$71.83	\$73.98	\$76.20	\$78.49	\$80.84
0002 BS00	Help Desk Manager	HR	\$88.51	\$91.17	\$93.90	\$96.72	\$99.62	\$102.61	\$105.69	\$108.86	\$112.12	\$115.49
0002 BT00	Help Desk Specialist	HR	\$66.40	\$68.39	\$70.44	\$72.56	\$74.73	\$76.97	\$79.28	\$81.66	\$84.11	\$86.63
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$49.75	\$51.24	\$52.78	\$54.36	\$55.99	\$57.67	\$59.40	\$61.19	\$63.02	\$64.91
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$63.06	\$64.95	\$66.90	\$68.91	\$70.97	\$73.10	\$75.30	\$77.56	\$79.88	\$82.28
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$75.83	\$78.11	\$80.45	\$82.86	\$85.35	\$87.91	\$90.55	\$93.26	\$96.06	\$98.94
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$141.61	\$145.85	\$150.23	\$154.74	\$159.38	\$164.16	\$169.08	\$174.16	\$179.38	\$184.76
0002 BW01	Information Engineer – Level I	HR	\$108.06	\$111.30	\$114.64	\$118.08	\$121.62	\$125.27	\$129.03	\$132.90	\$136.89	\$140.99
0002 BW02	Information Engineer – Level II	HR	\$135.30	\$139.36	\$143.54	\$147.85	\$152.28	\$156.85	\$161.56	\$166.40	\$171.39	\$176.54
0002 BX00	Information Resource Management Analyst	HR	\$88.90	\$91.57	\$94.32	\$97.15	\$100.06	\$103.06	\$106.16	\$109.34	\$112.62	\$116.00
0002 BY00	Information Systems Training Specialist	HR	\$82.47	\$84.94	\$87.49	\$90.12	\$92.82	\$95.61	\$98.47	\$101.43	\$104.47	\$107.60
0002 BZ00	IT Policy/Legislative Specialist	HR	\$129.83	\$133.72	\$137.74	\$141.87	\$146.12	\$150.51	\$155.02	\$159.67	\$164.46	\$169.40
0002 CA00	IT Strategic/Capital Planner	HR	\$119.24	\$122.82	\$126.50	\$130.30	\$134.21	\$138.23	\$142.38	\$146.65	\$151.05	\$155.58
0002 CB00	Knowledge Management Specialist	HR	\$104.97	\$108.12	\$111.36	\$114.70	\$118.14	\$121.69	\$125.34	\$129.10	\$132.97	\$136.96
0002 CC00	Librarian	HR	\$50.11	\$51.61	\$53.16	\$54.76	\$56.40	\$58.09	\$59.83	\$61.63	\$63.48	\$65.38
0002 CD00	Librarian Technician	HR	\$45.57	\$46.94	\$48.34	\$49.79	\$51.29	\$52.83	\$54.41	\$56.04	\$57.73	\$59.46
0002 CE00	Medical Billing/Account Management Specialist	HR	\$33.21	\$34.21	\$35.23	\$36.29	\$37.38	\$38.50	\$39.65	\$40.84	\$42.07	\$43.33
0002 CF00	Modeling and Simulation Specialist	HR	\$100.13	\$103.13	\$106.22	\$109.41	\$112.69	\$116.07	\$119.56	\$123.14	\$126.84	\$130.64
0002 CG00	Network Administrator	HR	\$85.33	\$87.89	\$90.52	\$93.24	\$96.04	\$98.92	\$101.88	\$104.94	\$108.09	\$111.33
0002 CH00	Network Draftsman	HR	\$54.18	\$55.80	\$57.48	\$59.20	\$60.98	\$62.81	\$64.69	\$66.63	\$68.63	\$70.69
0002 CI01	Network Installation Technician – Level I	HR	\$57.34	\$59.07	\$60.84	\$62.66	\$64.54	\$66.48	\$68.47	\$70.53	\$72.64	\$74.82
0002 CI02	Network Installation Technician – Level II	HR	\$71.59	\$73.74	\$75.95	\$78.23	\$80.58	\$82.99	\$85.48	\$88.05	\$90.69	\$93.41
0002 CJ00	Network Support Technician	HR	\$63.01	\$64.90	\$66.84	\$68.85	\$70.91	\$73.04	\$75.23	\$77.49	\$79.81	\$82.21
0002 CK00	Operations Manager	HR	\$96.06	\$98.95	\$101.91	\$104.97	\$108.12	\$111.36	\$114.70	\$118.15	\$121.69	\$125.34
0002 CL00	Procurement Product Specialist	HR	\$77.74	\$80.08	\$82.48	\$84.95	\$87.50	\$90.13	\$92.83	\$95.62	\$98.48	\$101.44
0002 CM00	Program Administration Specialist	HR	\$59.71	\$61.51	\$63.35	\$65.25	\$67.21	\$69.23	\$71.30	\$73.44	\$75.64	\$77.91
0002 CN00	Program Analyst	HR	\$78.45	\$80.80	\$83.23	\$85.72	\$88.30	\$90.95	\$93.67	\$96.48	\$99.38	\$102.36
0002 CO00	Program Manager	HR	\$160.19	\$165.00	\$169.95	\$175.04	\$180.30	\$185.70	\$191.28	\$197.01	\$202.92	\$209.01
0002 CP00	Project Control Specialist	HR	\$87.00	\$89.61	\$92.30	\$95.07	\$97.92	\$100.86	\$103.88	\$107.00	\$110.21	\$113.52

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CQ00	Project Leader	HR	\$97.82	\$100.75	\$103.78	\$106.89	\$110.10	\$113.40	\$116.80	\$120.31	\$123.92	\$127.63
0002 CR01	Project Manager – Level I	HR	\$105.21	\$108.37	\$111.62	\$114.97	\$118.41	\$121.97	\$125.63	\$129.40	\$133.28	\$137.28
0002 CR02	Project Manager – Level II	HR	\$119.09	\$122.66	\$126.34	\$130.13	\$134.04	\$138.06	\$142.20	\$146.47	\$150.86	\$155.39
0002 CR03	Project Manager – Level III	HR	\$134.22	\$138.25	\$142.39	\$146.67	\$151.07	\$155.60	\$160.27	\$165.07	\$170.03	\$175.13
0002 CS00	Public Health Analyst	HR	\$113.46	\$116.86	\$120.37	\$123.98	\$127.70	\$131.53	\$135.47	\$139.54	\$143.72	\$148.04
0002 CT00	Quality Assurance Analyst	HR	\$82.33	\$84.80	\$87.34	\$89.96	\$92.66	\$95.44	\$98.31	\$101.26	\$104.29	\$107.42
0002 CU00	Quality Assurance Manager	HR	\$110.76	\$114.08	\$117.51	\$121.03	\$124.66	\$128.40	\$132.25	\$136.22	\$140.31	\$144.52
0002 CV00	Quality Assurance Specialist	HR	\$91.86	\$94.62	\$97.45	\$100.38	\$103.39	\$106.49	\$109.69	\$112.98	\$116.37	\$119.86
0002 CW00	Records Management Specialist	HR	\$61.96	\$63.82	\$65.73	\$67.70	\$69.73	\$71.83	\$73.98	\$76.20	\$78.49	\$80.84
0002 CX00	Scanner Operator	HR	\$35.42	\$36.48	\$37.58	\$38.71	\$39.87	\$41.06	\$42.29	\$43.56	\$44.87	\$46.22
0002 CY00	Scientific Data Analyst	HR	\$88.51	\$91.17	\$93.90	\$96.72	\$99.62	\$102.61	\$105.69	\$108.86	\$112.12	\$115.49
0002 CZ01	Subject Matter Expert – Level I	HR	\$187.87	\$193.51	\$199.31	\$205.29	\$211.45	\$217.79	\$224.33	\$231.06	\$237.99	\$245.13
0002 CZ02	Subject Matter Expert – Level II	HR	\$222.22	\$228.89	\$235.75	\$242.83	\$250.11	\$257.61	\$265.34	\$273.30	\$281.50	\$289.95
0002 CZ03	Subject Matter Expert – Level III	HR	\$269.50	\$277.59	\$285.91	\$294.49	\$303.32	\$312.42	\$321.80	\$331.45	\$341.39	\$351.64
0002 DA01	System Administrator – Level I	HR	\$78.41	\$80.76	\$83.18	\$85.68	\$88.25	\$90.89	\$93.62	\$96.43	\$99.32	\$102.30
0002 DA02	System Administrator – Level II	HR	\$101.23	\$104.27	\$107.39	\$110.62	\$113.94	\$117.35	\$120.87	\$124.50	\$128.24	\$132.08
0002 DA03	System Administrator – Level III	HR	\$105.00	\$108.15	\$111.39	\$114.74	\$118.18	\$121.72	\$125.38	\$129.14	\$133.01	\$137.00
0002 DB01	Systems Architect – Level I	HR	\$121.08	\$124.71	\$128.45	\$132.31	\$136.28	\$140.36	\$144.58	\$148.91	\$153.38	\$157.98
0002 DB02	Systems Architect – Level II	HR	\$147.75	\$152.18	\$156.75	\$161.45	\$166.29	\$171.28	\$176.42	\$181.71	\$187.17	\$192.78
0002 DC01	Systems Engineer – Level I	HR	\$79.31	\$81.69	\$84.14	\$86.66	\$89.26	\$91.94	\$94.70	\$97.54	\$100.47	\$103.48
0002 DC02	Systems Engineer – Level II	HR	\$92.95	\$95.74	\$98.61	\$101.57	\$104.62	\$107.75	\$110.99	\$114.32	\$117.75	\$121.28
0002 DC03	Systems Engineer – Level III	HR	\$104.01	\$107.13	\$110.34	\$113.65	\$117.06	\$120.57	\$124.19	\$127.92	\$131.75	\$135.71
0002 DD00	System Operator	HR	\$38.52	\$39.67	\$40.87	\$42.09	\$43.35	\$44.65	\$45.99	\$47.37	\$48.80	\$50.26
0002 DE00	System Programmer	HR	\$58.43	\$60.18	\$61.99	\$63.85	\$65.76	\$67.74	\$69.77	\$71.86	\$74.02	\$76.24
0002 DF01	Technical Writer/Editor – Level I	HR	\$45.68	\$47.05	\$48.46	\$49.92	\$51.41	\$52.96	\$54.54	\$56.18	\$57.87	\$59.60
0002 DF02	Technical Writer/Editor – Level II	HR	\$63.76	\$65.67	\$67.64	\$69.67	\$71.76	\$73.92	\$76.13	\$78.42	\$80.77	\$83.19
0002 DF03	Technical Writer/Editor – Level III	HR	\$73.28	\$75.48	\$77.74	\$80.08	\$82.48	\$84.95	\$87.50	\$90.13	\$92.83	\$95.61
0002 DG01	Telecommunications Engineer – Level I	HR	\$66.40	\$68.39	\$70.44	\$72.56	\$74.73	\$76.97	\$79.28	\$81.66	\$84.11	\$86.63
0002 DG02	Telecommunications Engineer - Level II	HR	\$79.66	\$82.05	\$84.51	\$87.05	\$89.66	\$92.35	\$95.12	\$97.97	\$100.91	\$103.94
0002 DH01	Telecommunications Specialist – Level I	HR	\$75.24	\$77.50	\$79.82	\$82.22	\$84.68	\$87.22	\$89.84	\$92.53	\$95.31	\$98.17
0002 DH02	Telecommunications Specialist - Level II	HR	\$86.32	\$88.91	\$91.57	\$94.32	\$97.15	\$100.06	\$103.07	\$106.16	\$109.34	\$112.62
0002 DI00	Test Engineer	HR	\$79.66	\$82.05	\$84.51	\$87.05	\$89.66	\$92.35	\$95.12	\$97.97	\$100.91	\$103.94
0002 DJ00	Training Manager	HR	\$88.44	\$91.09	\$93.83	\$96.64	\$99.54	\$102.53	\$105.60	\$108.77	\$112.03	\$115.39

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 DK01	Training Specialist – Level I	HR	\$65.38	\$67.34	\$69.36	\$71.44	\$73.59	\$75.79	\$78.07	\$80.41	\$82.82	\$85.31
0002 DK02	Training Specialist – Level II	HR	\$83.71	\$86.22	\$88.81	\$91.47	\$94.22	\$97.04	\$99.95	\$102.95	\$106.04	\$109.22
0002 DL00	Web Content Administrator	HR	\$66.40	\$68.39	\$70.44	\$72.56	\$74.73	\$76.97	\$79.28	\$81.66	\$84.11	\$86.63
0002 DM00	Web Designer	HR	\$70.81	\$72.93	\$75.12	\$77.37	\$79.70	\$82.09	\$84.55	\$87.08	\$89.70	\$92.39
0002 DN00	Web Project Manager	HR	\$96.03	\$98.91	\$101.88	\$104.93	\$108.08	\$111.33	\$114.66	\$118.10	\$121.65	\$125.30
0002 DO00	Web Software Developer	HR	\$79.66	\$82.05	\$84.51	\$87.05	\$89.66	\$92.35	\$95.12	\$97.97	\$100.91	\$103.94
0002 DP00	Webmaster	HR	\$84.15	\$86.67	\$89.27	\$91.95	\$94.71	\$97.55	\$100.48	\$103.49	\$106.60	\$109.80
0002 DQ00	Wide Area Network Administrator	HR	\$97.37	\$100.29	\$103.30	\$106.40	\$109.59	\$112.88	\$116.27	\$119.75	\$123.35	\$127.05